

**NOTICE OF ANNUAL GENERAL MEETING**

NOTICE IS HEREBY GIVEN THAT the Twenty-Fifth Annual General Meeting ("25th AGM") of Kelington Group Berhad ("KGB" or "Company") will be held at Function Room 1, Setia City Convention Centre, No. 1, Persiaran Setia Dagang AG U13/AG, Setia Alam Seksyen U13, 40170 Shah Alam, Selangor Darul Ehsan, Malaysia on Wednesday, 25 June 2025 at 10:00 a.m. or at any adjournment thereof, for the purpose of considering the following businesses:

**AGENDA**

- Ordinary Business**
- To lay before the Meeting the Audited Financial Statements for the financial year ended 31 December 2024 together with the Reports of the Directors and the Auditors thereon. **(Refer to Explanatory Note (a))**
  - To re-elect the following Directors who are retiring in accordance with the Clause 97 of the Company's Constitution, and being eligible, have offered themselves for re-election:
    - Mr Ong Weng Leong **(Ordinary Resolution 1)**
    - Mr Cham Teck Kuang **(Ordinary Resolution 2)**
    - Mr Hu Keqin **(Ordinary Resolution 3)**
  - To re-elect Ms Ng Lee Kuan who is retiring in accordance with the Clause 104 of the Company's Constitution, and being eligible, have offered herself for re-election. **(Ordinary Resolution 4)**
  - To approve the payment of Directors' remuneration payable to the Board of the Company amounting to RM345,000.00 for the period from 1 July 2025 until 30 June 2026. **(Ordinary Resolution 5)**
  - To re-appoint Messrs. Crowe Malaysia PLT as Auditors of the Company until the conclusion of the next Annual General Meeting and authorise the Directors to fix their remuneration. **(Ordinary Resolution 6)**
- Special Business**
- To consider and if thought fit, pass the following resolutions with or without any modifications:
- Authority to Issue and Allot Shares**

"THAT subject always to the Companies Act 2016 ("the Act"), Constitution of the Company and approvals from Bursa Malaysia Securities Berhad and any other governmental/regulatory bodies, where such approval is necessary, authority be and is hereby given to the Directors pursuant to Section 75 of the Act to issue and allot not more than ten percent (10%) of the total number of issued shares (excluding treasury shares) of the Company at any time upon any such terms and conditions and for such purposes as the Directors may in their absolute discretion deem fit or in pursuance of offers, agreements or options to be made or granted by the Directors while this approval is in force until the conclusion of the next Annual General Meeting of the Company pursuant to Section 76 of the Act.

THAT the Directors be further authorised to make or grant offers, agreements or options which would or might require shares to be issued after the expiration of the approval hereof.

THAT in connection with the above, pursuant to Section 85 of the Companies Act 2016, to be read together with Clause 54 of the Constitution of the Company, approval be hereby given to waive the statutory pre-emptive rights of the shareholders of the Company to be offered with new shares ranking equally to the existing issued shares of the Company arising from any issuance of new shares in the Company pursuant to this mandate.

AND THAT the new shares to be issued shall, upon allotment and issuance, rank equally in all respects with the existing shares of the Company, save and except that they shall not be entitled to any dividends, rights, allotments and/or other forms of distribution that which may be declared, made or paid before the date of allotment of such new shares." **(Ordinary Resolution 7)**
  - Proposed Renewal of Authority for Purchase of Own Shares by the Company**

"THAT, subject always to the Companies Act 2016, the provisions of the Constitution of the Company, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities") and all other applicable laws, guidelines, rules and regulations, the Company be and is hereby authorised, to the fullest extent permitted by law, to purchase such amount of ordinary shares in the Company as may be determined by the Directors of the Company from time to time through Bursa Securities upon such terms and conditions as the Directors may deem fit and expedient in the interest of the Company provided that:

    - the aggregate number of shares purchased does not exceed ten per centum (10%) of its total number of issued shares of the Company as quoted on Bursa Securities as at the point of purchase;
    - the maximum fund to be allocated by the Company for the purpose of purchasing the shares shall be backed by an equivalent amount of retained profits as at the time of purchase; and
    - the Directors of the Company may decide either to retain the shares purchased as treasury shares or cancel the shares or to retain part of the shares so purchased as treasury shares and cancel the remainder or to resell the shares or distribute the shares as dividends or transfer the shares under an employee share scheme or as purchase consideration.

THAT the authority conferred by this resolution will commence after the passing of this ordinary resolution and will continue to be in force until:

    - the conclusion of the next Annual General Meeting ("AGM") of the Company following the general meeting at which such resolution was passed, at which time it shall lapse unless, by ordinary resolution passed at that meeting, the authority is renewed, either unconditionally or subject to conditions; or
    - the expiration of the period within which the next AGM after that date is required by law to be held; or
    - revoked or varied by an ordinary resolution passed by the shareholders of the Company in a general meeting;

whichever occurs first.

AND THAT authority be and is hereby given unconditionally and generally to the Directors of the Company to take all such steps as are necessary or expedient (including without limitation, the opening and maintaining of central depository account(s) under the Securities Industry (Central Depositories) Act 1991 of Malaysia, and the entering into all other agreements, arrangements and guarantee with any party or parties) to implement, finalise and give full effect to the aforesaid purchase with full powers to assent to any conditions, modifications, revaluations, variations and/or amendments (if any) as may be imposed by the relevant authorities and with the fullest power to do all such acts and things thereafter (including without limitation, the cancellation or retention as treasury shares of all or any part of the purchased shares or to resell the shares or distribute the shares as dividends or transfer the shares under employee share scheme or as purchase consideration) in accordance with the Constitution of the Company and the requirements and/or guidelines of Main Market Listing Requirements of Bursa Securities and all other relevant governmental and/or regulatory authorities." **(Ordinary Resolution 8)**
  - Proposed Allocation of Kelington Shares to Rahima Beevi Binti Mohamed Ibrahim, Independent Non-Executive Director of the Company pursuant to the Employee Share Scheme**

"THAT pursuant to the Employee Share Scheme ("ESS") as approved by the shareholders of the Company at the Extraordinary General Meeting held on 31 May 2022, approval be and is hereby given to the Board to authorise the ESS committee, from time to time throughout the duration of the ESS, to offer and grant Rahima Beevi Binti Mohamed Ibrahim, Kelington Shares pursuant to the ESS, provided always that:-

    - she does not participate in the deliberation or discussion of her own allocation;
    - not more than 10% of the new Kelington Shares which may be made available under the ESS shall be allocated to her, if she, either singly or collectively through persons connected to her, holds 20% or more of the issued shares of Kelington; and
    - subject always to such terms and conditions and/ or any adjustments which may be made in accordance with the provisions of the By-Laws governing and constituting the ESS, the Main Market Listing Requirements, or any prevailing guidelines issued by Bursa Malaysia Securities Berhad or any other relevant authority, as amended from time to time." **(Ordinary Resolution 9)**
    - Proposed Allocation of Kelington Shares to Ng Meng Kwai, Senior Independent Non-Executive Director of the Company pursuant to the Employee Share Scheme**

"THAT pursuant to the Employee Share Scheme ("ESS") as approved by the shareholders of the Company at the Extraordinary General Meeting held on 31 May 2022, approval be and is hereby given to the Board to authorise the ESS committee, from time to time throughout the duration of the ESS, to offer and grant Ng Meng Kwai, Kelington Shares pursuant to the ESS, provided always that:-

      - he does not participate in the deliberation or discussion of his own allocation;
      - not more than 10% of the new Kelington Shares which may be made available under the ESS shall be allocated to him, if he, either singly or collectively through persons connected to him, holds 20% or more of the issued shares of Kelington; and
      - subject always to such terms and conditions and/ or any adjustments which may be made in accordance with the provisions of the By-Laws governing and constituting the ESS, the Main Market Listing Requirements, or any prevailing guidelines issued by Bursa Malaysia Securities Berhad or any other relevant authority, as amended from time to time." **(Ordinary Resolution 10)**
      - Proposed Allocation of Kelington Shares to Chow Meow Luan, Independent Non-Executive Director of the Company pursuant to the Employee Share Scheme**

"THAT pursuant to the Employee Share Scheme ("ESS") as approved by the shareholders of the Company at the Extraordinary General Meeting held on 31 May 2022, approval be and is hereby given to the Board to authorise the ESS committee, from time to time throughout the duration of the ESS, to offer and grant Chow Meow Luan, Kelington Shares pursuant to the ESS, provided always that:-

        - she does not participate in the deliberation or discussion of her own allocation;
        - not more than 10% of the new Kelington Shares which may be made available under the ESS shall be allocated to her, if she, either singly or collectively through persons connected to her, holds 20% or more of the issued shares of Kelington; and
        - subject always to such terms and conditions and/ or any adjustments which may be made in accordance with the provisions of the By-Laws governing and constituting the ESS, the Main Market Listing Requirements, or any prevailing guidelines issued by Bursa Malaysia Securities Berhad or any other relevant authority, as amended from time to time." **(Ordinary Resolution 11)**
        - Proposed Allocation of Kelington Shares to Chin Wei Min, Independent Non-Executive Director of the Company pursuant to the Employee Share Scheme**

"THAT pursuant to the Employee Share Scheme ("ESS") as approved by the shareholders of the Company at the Extraordinary General Meeting held on 31 May 2022, approval be and is hereby given to the Board to authorise the ESS committee, from time to time throughout the duration of the ESS, to offer and grant Chin Wei Min, Kelington Shares pursuant to the ESS, provided always that:-

          - he does not participate in the deliberation or discussion of his own allocation;
          - not more than 10% of the new Kelington Shares which may be made available under the ESS shall be allocated to him, if he, either singly or collectively through persons connected to him, holds 20% or more of the issued shares of Kelington; and
          - subject always to such terms and conditions and/ or any adjustments which may be made in accordance with the provisions of the By-Laws governing and constituting the ESS, the Main Market Listing Requirements, or any prevailing guidelines issued by Bursa Malaysia Securities Berhad or any other relevant authority, as amended from time to time." **(Ordinary Resolution 12)**
          - Proposed Allocation of Kelington Shares to Ng Lee Kuan, Independent Non-Executive Director of the Company pursuant to the Employee Share Scheme**

"THAT pursuant to the Employee Share Scheme ("ESS") as approved by the shareholders of the Company at the Extraordinary General Meeting held on 31 May 2022, approval be and is hereby given to the Board to authorise the ESS committee, from time to time throughout the duration of the ESS, to offer and grant Ng Lee Kuan, Kelington Shares pursuant to the ESS, provided always that:-

            - she does not participate in the deliberation or discussion of her own allocation;
            - not more than 10% of the new Kelington Shares which may be made available under the ESS shall be allocated to her, if she, either singly or collectively through persons connected to her, holds 20% or more of the issued shares of Kelington; and
            - subject always to such terms and conditions and/ or any adjustments which may be made in accordance with the provisions of the By-Laws governing and constituting the ESS, the Main Market Listing Requirements, or any prevailing guidelines issued by Bursa Malaysia Securities Berhad or any other relevant authority, as amended from time to time." **(Ordinary Resolution 13)**
            - To transact any other business of which due notice shall have been given in accordance with the Companies Act 2016.

BY ORDER OF THE BOARD

TEO MEE HUI (SSM PC No. 202008001081 & MAICSA 7050642)  
TAN BEE HWA (SSM PC No. 202008001174 & MAICSA 7058049)

Company Secretaries

Kuala Lumpur  
Dated this 30th day of April 2025

**Notes:**

            - A member may appoint up to two (2) proxies to attend, participate, speak and vote at the meeting. If a member appoints more than one (1) proxy, he shall specify the proportions of his holdings to be represented by each proxy, failing which the appointment shall be invalid. A proxy may, but need not, be a member of the Company and there shall be no restriction as to the qualification of the proxy.
          - The instrument appointing a proxy shall be in writing, under the hand of the appointor or his attorney duly authorised in writing or, if the appointor is a corporation, either under the corporation's seal or under the hand of an officer or attorney duly authorised.
          - Where a member of the Company is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991 ("SICDA"), it may appoint not more than two (2) proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.
          - Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account ("Omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the SICDA which is exempted from compliance with the provisions of subsection 25A(1) of the SICDA.
          - The appointment of proxy may be made in hard copy or in electronic form. The instrument appointing a proxy must be submitted in the following manners, at least forty-eight (48) hours before the time for holding the meeting or any adjournment thereof:-
            - In hard copy form**

To be deposited at the Company's Share Registrar's office at 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan; or
            - By electronic means**

Alternatively, the Form of Proxy may also be lodged electronically via Boardroom Smart Investor Portal at <https://investor.boardroomlimited.com>. Kindly refer to the Administrative Guide for further information.
            - By email**

To be sent via e-mail to :  
[khairuliqram@boardroomlimited.com](mailto:khairuliqram@boardroomlimited.com)  
[bsr.helpdesk@boardroomlimited.com](mailto:bsr.helpdesk@boardroomlimited.com)
          - For the purpose of determining who shall be entitled to attend this meeting, the Company shall be requesting the Bursa Malaysia Depository Sdn. Bhd. to make available to the Company pursuant to Clause 62 of the Constitution of the Company, a Record of Depositors as at 18 June 2025 and only a Depositor whose name appear on such Record of Depositors shall be entitled to attend this meeting.

**Explanatory notes on Ordinary and Special Business**

          - Item 1 of the Agenda  
Audited Financial Statements for the financial year ended 31 December 2024.  
The Audited Financial Statements under this agenda item is meant for discussion only as the provision of Section 248 and Section 340 (1)(a) of the Companies Act 2016 does not require a formal approval of the shareholders and hence this item is not put forward for voting.
          - Ordinary Resolutions 1 to 4 – Re-election of Directors  
Mr Ong Weng Leong, Mr Cham Teck Kuang and Mr Hu Keqin are retiring by rotation in accordance with Clause 97 of the Constitution of the Company whilst Ms Ng Lee Kuan is retiring in accordance with Clause 104 of the Constitution of the Company.  
The profile of the retiring Directors are set out in the Annual Report 2024.  
The Nomination Committee has taken into account the Board Evaluation Assessment including the results of the assessment for the retiring Directors and concurred that they have met the Board's expectations in terms of experience, expertise, integrity, competency, commitment and individual contribution by continuously performing their duties diligently as Directors of the Company. The Board recommended them to be re-elected as Directors of the Company.
          - Ordinary Resolution 5  
The Remuneration Committee and the Board had reviewed the Directors' Remuneration for the period from 1 July 2025 until 30 June 2026 ("Relevant Period"), after taking into consideration market trends for similar positions, time commitment and responsibilities of the respective Directors.  
The Directors' remuneration comprises the Directors' fee and meeting allowances payable to the Board of the Company is set out as follows:

	Executive and Non-Executive Directors RM	Independent Non-Executive Directors RM
Director Fee	-	327,400.00
Meeting allowance	-	17,600.00
<b>TOTAL</b>	<b>-</b>	<b>345,000.00</b>

In determining the estimated total amount of the Directors' remuneration, the Board considered various factors including the number of scheduled meetings for the Board and Board Committees as well as involvement of the respective Directors. Payment of Directors' remuneration will be made by the Company on a monthly basis and/or as and when incurred if the proposed Resolution 5 has been passed at the 25th AGM.

In the event the proposed amount is insufficient due to more meetings or an enlarge Board size, approval will be sought at the next Annual General Meeting for the shortfall.

          - Ordinary Resolution 7  
Authority to Issue and Allot Shares  
The proposed Ordinary Resolution 7, if passed, will give flexibility to the Directors to issue shares to such persons at any time in their absolute discretion without convening a general meeting. This authorisation will expire at the conclusion of next Annual General Meeting of the Company.  
The purpose of this general mandate is for possible fund-raising exercises including but not limited to further placement of shares for purpose of funding current and/or future investment projects, working capital, repayment of borrowings and/or acquisitions.  
This is also to approve the disapplication of statutory pre-emption rights under Section 85 of the Companies Act 2016, to allot new shares (or grant rights over shares) without first offering them to the existing shareholders in proportion to their holdings pursuant to the general mandate.  
This is the renewal of the mandate obtained from the members at the last Annual General Meeting ("the previous mandate"). The previous mandate was not utilised and accordingly no proceeds were raised.
          - Ordinary Resolution 8  
Proposed Renewal of Authority for Purchase of Own Shares by the Company  
The proposed Ordinary Resolution 8, if approved, will empower the Company to purchase and/or hold up to ten per centum (10%) of the total number of issued shares of the Company through Bursa Malaysia Securities Berhad. For more information, please refer to the Share Buy-Back Statement dated 30 April 2025.
          - Ordinary Resolutions 9 to 13  
Proposed Allocation of Kelington Shares to Eligible Directors ("Proposed Allocation")  
The Employee Share Scheme, which obtained shareholders' approval at the Extraordinary General Meeting of the Company held on 31 May 2022, was implemented on 6 July 2022. Puan Rahima Beevi Binti Mohamed Ibrahim, Mr Ng Meng Kwai, Ms Chow Meow Luan, Mr Chin Wei Min and Ms Ng Lee Kuan, are deemed interested in the Proposed Allocation, have abstained and will continue to abstain from all deliberations, discussions or voting of their own allocation as well as that of persons connected with them, if any, under the Proposed Allocation.